



EMPLOYMENT APPLICATION

Must be Completed Prior to Interview – No Attachments in Lieu of this Application Will Be Accepted

ArmorStruxx (the "Company") is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

Please note that all information provided in this application will be treated as strictly personal and will be used only for purposes of evaluating potential for employment. If you accept a position with the Company, then this document will be kept as part of your employment file.

PERSONAL INFORMATION				
Last Name	First Name	Initial	No.	Social Security No.
Other Name(s) Used		Home Telephone		Business/Cell Phone
Street Address			Salary Desired	
City	State		Zip Code	
Position(s) Applied For/Desired			Referred By	

GENERAL		
1. Are you legally eligible for employment in the United States?	Yes	No
2. Have you ever been convicted of a crime, excluding misdemeanors and summary offenses which has not been annulled, expunged or sealed by a court? (A yes response does not necessarily disqualify your application.)	Yes	No
3. Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?	Yes	No
4. When is the earliest date you will be available for employment if you receive an offer?		
5. Are you able to travel as part of your employment? Please indicate any constraints or restrictions you have on business travel.		

EDUCATION			
School	Location	Studies	Degree/Diploma
High School			
University or Trade School			
University or Trade School			
University			
Other			
List Any Professional Designations		Other Special Knowledge/Skills	

Note: You may attach a resume to provide additional information.



EDUCATION (Cont'd)

Computer Skills	Working Knowledge of Microsoft Office Suite	Yes	No
List any other Computer Applications, Software Skills and/or Working Knowledge			

EMPLOYMENT HISTORY

List all employment for the past 10 years, starting with the most recent position. All information **must** be completed. If you attach a resume, you **must** still fill out the following information in this application.

Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			

Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			

Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			



EMPLOYMENT HISTORY (Cont'd)			
Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			
Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			
Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			
Start Date	Employer Name	Supervisor Name and Phone Number	
End Date	Employer Location	Job Title(s)	Salary
Duties & Responsibilities			
Reason for Leaving			



PROFESSIONAL REFERENCES

Please provide a list of at least **three** professional references who can describe your performance and capabilities in the work environment. You may include previous supervisors, colleagues and subordinates.

Reference Name	Company Name and Address	
email contact (if available)	Work Tel.	Cell Phone
	How long have you known this person?	
Describe the nature of your professional relationship with this person		
Reference Name	Company Name and Address	
email contact (if available)	Work Tel.	Cell Phone
	How long have you known this person?	
Describe the nature of your professional relationship with this person		
Reference Name	Company Name and Address	
email contact (if available)	Work Tel.	Cell Phone
	How long have you known this person?	
Describe the nature of your professional relationship with this person		
Reference Name	Company Name and Address	
email contact (if available)	Work Tel.	Cell Phone
	How long have you known this person?	
Describe the nature of your professional relationship with this person		



CERTIFICATION AND AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by the Company, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize the Company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to the Company and will hold the Company and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with the Company is intended to create an employment contract between myself and the Company under which my employment could be terminated only for cause. On the contrary I understand and agree that, if hired, my employment will be terminable at will and may be terminated by me or the Company at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature

Date



APPLICANT INVITATION TO SELF-IDENTIFY

ARMORSTRUXX is a government contractor which requires that we take affirmative action to employ and advance in employment qualified women, minorities, disabled veterans and protected veterans, as well as individuals with disabilities.

Please let us know if you would like to be included in the affirmative action program by checking all the boxes below that apply to you. This information will only be used to assist us in fulfilling Equal Opportunity requirements to determine race, gender, disability, and veteran status of applicants as a group for each job position. **Submission of this information is completely voluntary and refusal to provide it will not subject you to any adverse treatment. This information will not be kept in any individual's personnel file and will not be viewed by any hiring managers.**

A written copy of the Affirmative Action Program is available for inspection by any employee or applicant for employment during normal business hours by calling **Human Resources at 209-333-8002.**

NAME: _____

JOB POSITION (for which I am applying): _____

DEPARTMENT: _____

GENDER: **Female** **Male** **I do not want to self-identify my gender**

RACE/ETHNICITY: Please note that for tracking purposes only one race/ethnic group can be listed. If you are of more than one group, please check the box for the group with which you most closely identify.

- Hispanic or Latino** – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race
- White** (not Hispanic or Latino) - A person having origins in any of the original people of Europe, North Africa, or the Middle East
- Black or African American** (not Hispanic or Latino) - A person having origins in any of the Black racial groups of Africa
- Native Hawaiian or Other Pacific Islander** (not Hispanic or Latino) - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Asian** (not Hispanic or Latino) - A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian/Alaskan Native (Tribal Affiliation)** (not Hispanic or Latino) - A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community identification.
- Two or More Races** (not Hispanic or Latino) - A person identified with two or more races and NOT of Hispanic origin.
- I do not want to self-identify my ethnicity**